



USA SHOOTING SPECIAL BOARD MEETING
May 28, 2026

The Special Meeting of the Board of Directors commenced at 2:00 p.m. MT.

Board Members Present: Chair Tim Rupli, Vice Chair Ward French, Jim Byrne, David Higgins, Michael Chubb, Jacqueline McCook, Lydia Owsley, Dania Vizzi

Board Members Absent: Nick Beach, Jack Burch, Kim Rhode, Sara Walker

Guests Present: Kelly Reisdorf, USA Shooting CEO; Jennifer Haskins, Chair of the Nominating and Governance Committee

Conflict of Interest Disclosures: Dania Vizzi noted that she was an actively competing athlete.

The Board discussed and unanimously approved the following:

Selection Procedures:

- 2026 USA Shooting Para Selection Procedures
- 2026 USA Shooting Pistol Selection Procedures
- 2026 USA Shooting Rifle Selection Procedures
- 2026 USA Shooting Shotgun Selection Procedures, with the exception of revised tie-breaker language which will be presented and approved via email by Fri, June 5th
- 2026 USA Shooting Pistol Junior Selection Procedures
- 2026 USA Shooting Rifle Junior Selection Procedures
- 2026 USA Shooting Shotgun Junior Selection Procedures

Policies:

- USA Shooting Code of Conduct Policy, with the commitment to ensure clarity on the use of photographs, films and video by Affiliated Individuals by Fri, June 12th
- USA Shooting Confidentiality Policy
- USA Shooting Whistleblower and Anti-Retaliation Policy
- USA Shooting Sport Integrity Policy
- USA Shooting Gifts and Entertainment Policy
- USA Shooting Travel Policy
- USA Shooting Member Delinquent Account Policy

All Selection Procedures and Policies are effective immediately.

Additionally, the board agreed on the need to notify athletes that the selection procedures and policies have been published and are available on the organization's website, so that athletes are aware and know where to look.

Regarding the code of conduct, the board acknowledged that a specific area of concern has been raised with USOPC and that clarity is still pending. Once alignment with USOPC has been achieved, the board agreed to address how that particular provision will be operationalized by either hosting a recorded webinar discussion with athletes or, at minimum, issuing a memo to athletes outlining how that piece of the policy will be applied in practice.

The meeting was adjourned at 3:15 p.m. MT.